



## CORPORATE GOVERNANCE

Corporate Governance at Radico means the framework to encourage the efficient use of resources and equally to require accountability for the stewardship of those resources. The aim is to align as nearly as possible the interests of individuals, corporations and society.

- ❖ Grant Thornton are the internal auditors and strategic advisors and help to improve its operational efficiencies and control procedures
- ❖ Board of Directors consisting of eminent independent professionals
- ❖ Strict adherence to the accounting standards laid down by the Institute of Chartered Accountants of India
- ❖ Special attention being paid to the investors relations. Regular communication to the investors about the business developments and important events impacting the operations
- ❖ Strict compliance with the requirement of Stock Exchanges, Securities and Exchange Board of India and other statutory authorities
- ❖ Liberal disclosures in the balance sheet over and above those required by the regulatory authorities



## CORPORATE SOCIAL RESPONSIBILITY PROGRAMME

### HUNAR

In accordance with Radico's mission to work towards the up-liftment of local artisans and to promote the UP handicraft, Zardozi and Chikan work it had launched 'Radico- Chikankari Aur Zardozi Pratiyogita' in association with the Indian Academy of Art & Culture, U.P.

The competition was organized to bring out the creativity of the artisans and to look for young talent in the field of Chikankari & Zardozi. The event was promoted through mobile vans, pamphlet distribution in the areas where the artisans live. There were two levels of judging eminent personalities from Lucknow judged the first level and in the second level Mrs. Jaya Prada, Mrs Kiran Khaitan, Mrs. Sucheta Merh and Mr. Swapan both designers from Kolkata judged the first three winners.

The artisans were awarded with cash prizes.

The artisans have been empanelled by Radico Khaitan Ltd to form a group called "HUNAR". To get employment for the artisans is the cause towards which the group Hunar is working.

### Environment Friendly

Radico Khaitan Ltd is an environment friendly company and follows all the norms for its production facility at Rampur. It has also been awarded the ISO 9001 certification for the Rampur distillery.