FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)



Annual Return

(other than OPCs and Small Companies)

I. R	EGISTRATION AND OTH	IER DETAILS			
(i) * C	Corporate Identification Number	(CIN) of the company	L2694	11UP1983PLC027278	Pre-fill
(Global Location Number (GLN)	of the company			
*	Permanent Account Number (P	AN) of the company	AAAC	:A2513K	
(ii) (a	a) Name of the company		RADIO	CO KHAITAN LIMITED	
(k	o) Registered office address				
	BAREILLY ROAD RAMPUR NA UTTAR PRADESH Uttar Pradesh 244901 India				
(0	c) *e-mail ID of the company		IN************************************		
(0	d) *Telephone number with ST[) code	01***	****44	
(6	e) Website		www.	radicokhaitan.com	
(iii)	Date of Incorporation		21/07	7/1983	
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company
	Public Company	Company limited by sha		In dia a Nava Cau	ernment company

Yes

O No

(a) Details of stock exchanges where shares are listed

*Number of business activities

S. No.	Stock Exchange Name	Code
1	National Stock Exchange of India	1,024
2	Bombay Stock Exchange	1

(b) CIN of the Registrar and	d Transfer Agent	L72400TG2017PLC117649	Pre-fill
Name of the Registrar and	Transfer Agent		_
KFIN TECHNOLOGIES LIMITE			
Registered office address	of the Registrar and T	ransfer Agents	
Selenium, Tower B, Plot No- anakramguda, Serili ngamp	•	ict, N	
(vii) *Financial year From date	01/04/2023	(DD/MM/YYYY) To date 31/03/2024	(DD/MM/YYYY)
(viii) *Whether Annual general r	neeting (AGM) held	Yes	
(a) If yes, date of AGM	07/08/2024		
(b) Due date of AGM	30/09/2024		
(c) Whether any extension	-		

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C1	Food, beverages and tobacco products	98.8

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 9 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	RADICO NV DISTILLERIES MAH	U15429MH2000PLC193208	Joint Venture	36
2	RADICO SPIRITZS INDIA PRIVA	U15494UP2013PTC073884	Subsidiary	100

3	ACCOMREAL BUILDERS PRIVAT	U70109UP2021PTC144703	Subsidiary	100
4	COMPAQT ERA BUILDERS PRIV	U70109UP2021PTC143152	Subsidiary	100
5	DESTIHOMZ BUILDWELL PRIVA	U70200UP2021PTC143341	Subsidiary	100
6	EQUIBUILD REALTORS PRIVATE	U70103UP2021PTC143294	Subsidiary	100
7	PROPRENT ERA ESTATES PRIVA	U70109UP2021PTC143872	Subsidiary	100
8	BINAYAH BUILDERS PRIVATE L	U70109UP2021PTC151558	Subsidiary	100
9	FIRSTCODE REALITY PRIVATE L	U70109UP2021PTC150995	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	170,000,000	133,715,325	133,715,325	133,715,325
Total amount of equity shares (in Rupees)	340,000,000	267,430,650	267,430,650	267,430,650

Number of classes	1	
-------------------	---	--

Class of Shares	Authorised	Issued capital	Subscribed	Doid up copital
Equity Shares of Rs. 2 each	capital	Capitai	capital	Paid up capital
Number of equity shares	170,000,000	133,715,325	133,715,325	133,715,325
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	340,000,000	267,430,650	267,430,650	267,430,650

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	6,000,000	0	0	0
Total amount of preference shares (in rupees)	600,000,000	0	0	0

Number of classes	1
-------------------	---

Class of shares Preference Shares of Rs. 100 each	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares	6,000,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	600,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	921,843	132,751,922	133673765	267,347,530	267,347,53	
Increase during the year	0	257,415	257415	514,830	514,830	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	41,560	41560	83,120	83,120	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		215,855	215855	431,710	431,710	
Dematerialisation of Shares		210,000	210000	101,710	101,710	
Decrease during the year	215,855	0	215855	431,710	431,710	О
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

215,855 705,988		215855	431,710	431,710	
705,988					
	133,009,337	133715325	267,430,650	267,430,65	
0	0	0	0	0	
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
			0	0	
			Ŭ	Ŭ	
0	0	0	0	0	0
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0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	
			INE94	14F01028	
vear (for ea	ch class of s	hares)			
year (101 ca	cii ciass oi s	nares)	0		
(i)		(ii)		(iii)	
	0 0 0 0 0 0 0 0 vear (for each	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

(iii) Details of share of the first return at					cial year (or in the case
□ Nil					
[Details being provi	ided in a CD/Digital Media	a]	○ Yes	No	Not Applicable
Separate sheet atta	ached for details of transf	ers	Yes	O No	
Note: In case list of transf Media may be shown.	fer exceeds 10, option for	r submission a	as a separate sheet	t attachment (or submission in a CD/Digital
Date of the previous	annual general meetin	g			
Date of registration of	of transfer (Date Month	Year)			
Type of transfer	r	1 - Equity, 2	2- Preference Sh	ares,3 - Del	pentures, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/		Amount per Sh Debenture/Unit		
Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname		middle name		first name
Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname		middle name		first name
Date of registration o	of transfer (Date Month	Year)			
Type of transfe	r	1 - Equity, 2	2- Preference Sh	ares,3 - Del	oentures, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/		Amount per Sh Debenture/Unit		

Ledger Folio of Trans	sferor						
Transferor's Name							
	Surnam	ne	middle name	first name			
Ledger Folio of Trans	sferee			1			
Transferee's Name							
	Surnam	ne	middle name	first name			
(iv) *Debentures (Outstanding as at the end of financial year)							
Particulars		Number of units	Nominal value per unit	Total value			
Non-convertible debentures	3	0	0	0	-		

Particulars	Number of units	unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

154,838,817,000

(ii) Net worth of the Company

23,773,699,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	412,210	0.31	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	53,417,608	39.95	0		
10.	Others	0	0	0		
	Total	53,829,818	40.26	0	0	

Total number of shareholders (promoters)

10

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Equity Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	16,567,004	12.39	0	
	(ii) Non-resident Indian (NRI)	732,909	0.55	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	516	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	5,075,327	3.8	0	
4.	Banks	3,958	0	0	
5.	Financial institutions	54	0	0	
6.	Foreign institutional investors	24,842,531	18.58	0	
7.	Mutual funds	24,999,514	18.7	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,971,601	2.22	0	
10.	Others Alternative Investment Fun	4,692,093	3.51	0	
	Total	79,885,507	59.75	0	0

Total number of shareholders (other than promoters)

111,771

Total number of shareholders (Promoters+Public/ Other than promoters)

111,781

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

141

Name of the FII	Address		Country of	Number of shares	% of shares held
		Incorporation	Incorporation	held	
TIMF HOLDINGS				3,489,819	2.61
BNP PARIBAS FINANCI				1,708,989	1.28
MASSACHUSETTS INS				1,667,000	1.25
SMALLCAP WORLD FU				1,499,109	1.12

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
THINK INDIA OPPORTI				1,436,888	1.07
VANGUARD TOTAL IN				1,091,263	0.82
VANGUARD EMERGIN				1,061,992	0.79
ABU DHABI INVESTME				923,411	0.69
ISHARES CORE MSCI E				811,380	0.61
BOFA SECURITIES EUR				804,708	0.6
GOVERNMENT PENSIC				730,340	0.55
CAISSE DE DEPOT ET F				620,731	0.46
THE SCOTTISH ORIENT				597,823	0.4
VANGUARD FIDUCIAR				529,212	0.45
OXBOW MASTER FUN				492,379	0.37
FSSA INDIAN SUBCON				482,738	0.36
MATTHEWS EMERGIN				479,542	0.36
BOWHEAD INDIA FUN				414,683	0.31
238 PLAN ASSOCIATE				402,000	0.3
ENVISION INDIA FUNC				349,000	0.26
EMERGING MARKETS				304,899	0.23
THE NOMURA TRUST				282,900	0.21
VANGUARD FTSE ALL-				269,329	0.2
EMERGING MARKETS				269,108	0.2
TATA INDIAN OPPORT				262,206	0.2

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	117,079	111,771
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	2	0	2	0	0.24	0	
B. Non-Promoter	1	5	1	5	0.01	0.01	
(i) Non-Independent	1	0	1	0	0.01	0	
(ii) Independent	0	5	0	5	0	0.01	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	3	5	3	5	0.25	0.01	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Lalit Kumar Khaitan	00238222	Managing Director	234,295	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Abhishek Khaitan	00772865	Managing Director	86,065	
Krishan Pal Singh	00178560	Whole-time directo	20,000	01/07/2024
Sharad Jaipuria	00017049	Director	1,000	
Raghupati Singhania	00036129	Director	0	
Tushar Jain	00053023	Director	1,000	
Sushmita Singha	02284266	Director	0	
Sarvesh Srivastava	06869261	Director	0	30/05/2024
Dilip Kumar Banthiya	AAVPB8361L	CFO	721	
Dinesh Kumar Gupta	AISPG5909L	Company Secretar	0	

(ii) Part	iculars of o	change in	director(s) and	Key	managerial	personnel	during the	year
-----------	--------------	-----------	-----------------	-----	------------	-----------	------------	------

of change tment/ Change in tion/ Cassation)
ion/ Cessation)

0

Name	Designation at the beginning / during the financial year	Date of appointment/ change in	Nature of change (Appointment/ Change in designation/ Cessation)

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF **DIRECTORS**

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
				% of total shareholding	
Annual General Meeting	28/09/2023	117,336	63	40.64	

B. BOARD MEETINGS

*Number of meetings held

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance		
			Number of directors attended	% of attendance	
1	25/05/2023	8	7	87.5	

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
2	03/08/2023	8	7	87.5
3	06/11/2023	8	6	75
4	06/02/2024	8	7	87.5

C. COMMITTEE MEETINGS

Number of meetings held 25

S. No.	Type of meeting		Total Number of Members as		Attendance
	modung	Date of meeting		Number of members attended	% of attendance
1	Audit Committe	25/05/2023	3	2	66.67
2	Audit Committe	03/08/2023	3	2	66.67
3	Audit Committe	06/11/2023	3	2	66.67
4	Audit Committe	06/02/2024	3	3	100
5	Nomination, R	25/05/2023	3	2	66.67
6	Nomination, R	03/08/2023	4	3	75
7	Sustainability a	25/05/2023	4	4	100
8	Sustainability a	06/02/2024	4	4	100
9	Committee of I	25/05/2023	5	4	80
10	Risk Managerr	25/05/2023	4	4	100

D. *ATTENDANCE OF DIRECTORS

S. No.	of the director	Board Meetings			Co	Whether attended AGM			
			Meetings	% of		Meetings	% of attendance	held on	
		entitled to attend	attended		entitled to attend	attended	allendance	07/08/2024	
								(Y/N/NA)	
1	Lalit Kumar Kh	4	3	75	13	10	76.92	Yes	
2	Abhishek Khai	4	4	100	14	14	100	Yes	
3	Krishan Pal Si	4	4	100	13	13	100	Not Applicable	

4	Sharad Jaipur	4	4	100	11	9	81.82	Yes
5	Raghupati Sin	4	1	25	7	1	14.29	No
6	Tushar Jain	4	3	75	15	10	66.67	Yes
7	Sushmita Sing	4	4	100	4	4	100	Yes
8	Sarvesh Sriva	4	4	100	10	10	100	Not Applicable

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Lalit Kumar Khaitan	Managing Direct	68,238,966	0	0	61,148,725	129,387,691
2	Abhishek Khaitan	Managing Direct	68,238,966	0	0	53,436,827	121,675,793
3	Krishan Pal Singh	Whole Time Dire	8,154,038	0	0	13,904,900	22,058,938
	Total		144,631,970	0	0	128,490,452	273,122,422

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Dilip Kumar Banthiy	Chief Financial (9,716,964	0	0	20,887,075	30,604,039
2	Dinesh Kumar Gupt	Company Secre	2,224,452	0	139,925	5,712,894	8,077,271
	Total		11,941,416	0	139,925	26,599,969	38,681,310

Number of other directors whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sharad Jaipuria	Independent Dir	0	0	0	280,000	280,000
2	Raghupati Singhani	Independent Dir	0	0	0	55,000	55,000
3	Tushar Jain	Independent Dir	0	0	0	225,000	225,000
4	Sushmita Singha	Independent Dir	0	0	0	205,000	205,000
5	Sarvesh Srivastava	Independent Dir	0	0	0	280,000	280,000
	Total		0	0	0	1,045,000	1,045,000

* A. Whether the corprovisions of the	mpany has made e Companies Ac	e compliances and discl t, 2013 during the year	osures in respect of app	olicable Yes	O No
B. If No, give reason	ons/observations	S			
(II. PENALTY AND P	UNISHMENT -	DETAILS THEREOF			
A) DETAILS OF PEN	ALTIES / PUNIS	SHMENT IMPOSED ON	COMPANY/DIRECTOR	RS /OFFICERS 🔀 🛚	Nil
Name of the company/ directors/ officers	Name of the co concerned Authority	urt/ Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING C	OF OFFENCES	Nil		
Name of the company/ directors/ officers	Name of the co concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
○ Ye	s No		olders has been enclo		nt
XIV. COMPLIANCE	OF SUB-SECT	ION (2) OF SECTION 9	2, IN CASE OF LISTED	COMPANIES	
			are capital of Ten Crore ertifying the annual retur		rnover of Fifty Crore rupees or
Name		Tanuj Vohra			
Whether associate	e or fellow	Associa	ate Fellow		
Certificate of pra	ctice number	5253			

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Aut	horised by the Bo	ard of Dire	ctors of the compa	ny vide resolution	no	27		dated	28/01/2021]
				e requirements of t incidental thereto						der
1.				chments thereto is essed or conceale						
2.	All the required a	ttachment	s have been compl	letely and legibly a	ttached	to this form	١.			
				Section 447, secti					t, 2013 which	provide fo
To be d	igitally signed by	,								
Director			Abhishek Digitally signed by Abhishek Khaitan Khaitan Mate 2024.09.16 14:29:38 +05'30'							
DIN of t	he director		0*7*2*6*							
To be d	igitally signed by	1	Dinesh Digitally signed by Dinesh Kumar Gupta Date: 2024 09, 16							
Com	pany Secretary									
Com	pany secretary in	practice								
Member	ship number [9*9*		Certificate of prac	ctice nur	nber				
	Attachments							List	of attachments	;
List of share holders, debenture holders						tach		s of Transfe		
	2. Approval lette	r for exten	sion of AGM;		At	tach	List of	Foreign Ins	Meetings.pdf stitutional Inves	tors.pdf
	3. Copy of MGT-	-8;			At	tach		8_RKL.pdf Designatior	n of CS - SBO.p	odf
	4. Optional Attac	chement(s)), if any		At	tach				

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