

**Radico Khaitan Limited**

**Details of Familiarisation Programme for Independent Directors – FY 2024-25**

The Independent Directors have complete access to the information within the Company. Regular presentations are a standard part of Board and Committee meetings, where Independent Directors receive comprehensive briefings on various topics. These presentations cover aspects such as organizational structure, Company strategy, business model, operations, markets, product offerings, finance, risk management framework, technology, product quality updates, and other pertinent areas. These briefings occur quarterly and annually, coinciding with Board and Audit Committee meetings, convened for the purpose of discussing and elucidating such matters.

The Company also separately circulates presentations on business updates, roles, rights and responsibilities of Independent Directors and other relevant areas. In addition, periodic updates on changes in laws are also presented to the Board.

Structured familiarization programmes were conducted for the Independent Directors during the Financial Year 2024-25 as on the following dates mentioned:

S. No.	Program	Date	Presented By	Attended by
1.	Review on various regulatory developments	August 07, 2024	Mr. Dinesh Kumar Gupta	1. Mr. Sharad Jaipuria 2. Ms. Sushmita Singha 3. Mr. Tushar Jain 4. Mr. Pushp Jain
2.	Workshop on Rights, Role and Responsibility of Independent Directors	January 29, 2025	Mr. Dinesh Kumar Gupta	1. Mr. Sharad Jaipuria 2. Ms. Sushmita Singha 3. Mr. Tushar Jain 4. Mr. Pushp Jain

The details of programmes attended by the Independent Directors are given below:

Sr. No.	Name of Directors	No. of Programmes Attended		No. of Hours of Orientation	
		FY 2024-25	On cumulative basis till date	FY 2024-25	On cumulative basis till date
1.	Dr. Raghupati Singhania	0	16	0	12 hours
2.	Mr. Sharad Jaipuria	2	22	2 hours	17.5 hours
3.	Ms. Sushmita Singha	2	24	2 hours	14 hours
4.	Mr. Tushar Jain	2	20	2 hours	16.5 hours
5.	Mr. Pushp Jain	2	2	2 hours	2 hours