FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

Public Company

(vi) *Whether shares listed on recognized Stock Exchange(s)

(v) Whether company is having share capital



Annual Return

(other than OPCs and Small Companies)

Indian Non-Government company

Form language English Hindi	
Refer the instruction kit for filing the form.	
I. REGISTRATION AND OTHER DETAILS	
(i) * Corporate Identification Number (CIN) of the company	L26941UP1983PLC027278
Global Location Number (GLN) of the company	
* Permanent Account Number (PAN) of the company	
(ii) (a) Name of the company	RADICO KHAITAN LIMITED
(b) Registered office address	
BAREILLY ROAD RAMPUR NA UTTAR PRADESH Uttar Pradesh 244901 India	#
(c) *e-mail ID of the company	investor@radico.co.in
(d) *Telephone number with STD code	01140975444
(e) Website	www.radicokhaitan.com
(iii) Date of Incorporation	21/07/1983
(iv) Type of the Company Category of the Compa	ny Sub-category of the Company

Company limited by shares

Yes

Yes

No

(a) Details of stock exchanges where shares are listed

*Number of business activities

S. No.	Stock Exchange Name	Code
1	National Stock Exchange of India	1,024
2	Bombay Stock Exchange	1

	(b) CIN of the Registrar and	d Transfer Agent		L72400MI	H2017PLC444072	Pre-fill
	Name of the Registrar and	d Transfer Agent				_
	KFIN TECHNOLOGIES LIMITI	ED				
	Registered office address	of the Registrar and T	ransfer Agents			_
	301, The Centrium, 3rd Floo Nav Pada, Kurla (West) Kurla		ri Road,			
(vii)	*Financial year From date	01/04/2024	(DD/MM/YYY	Y) To date	31/03/2025	(DD/MM/YYYY)
(viii)	*Whether Annual general i	meeting (AGM) held	•	Yes 🔘	No	<u> </u>
	(a) If yes, date of AGM					
	(b) Due date of AGM	30/09/2025				
	(c) Whether any extension	for AGM granted		○ Yes	No	
II. P	PRINCIPAL BUSINESS	_	THE COMPA	\circ	• 140	

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C1	Food, beverages and tobacco products	

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 9 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	RADICO NV DISTILLERIES MAH	U15429MH2000PLC193208	Joint Venture	36
2	RADICO SPIRITZS INDIA PRIVA	U15494UP2013PTC073884	Subsidiary	100

3	ACCOMREAL BUILDERS PRIVAT	U70109UP2021PTC144703	Subsidiary	100
4	COMPAQT ERA BUILDERS PRIV	U70109UP2021PTC143152	Subsidiary	100
5	DESTIHOMZ BUILDWELL PRIVA	U70200UP2021PTC143341	Subsidiary	100
6	EQUIBUILD REALTORS PRIVATE	U70103UP2021PTC143294	Subsidiary	100
7	PROPRENT ERA ESTATES PRIVA	U70109UP2021PTC143872	Subsidiary	100
8	BINAYAH BUILDERS PRIVATE L	U70109UP2021PTC151558	Subsidiary	100
9	FIRSTCODE REALITY PRIVATE L	U70109UP2021PTC150995	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	170,000,000	133,807,500	133,807,500	133,807,500
Total amount of equity shares (in Rupees)	340,000,000	267,615,000	267,615,000	267,615,000

Number of classes 1	1
---------------------	---

Class of Shares Equity Shares of Rs. 2 each	Authorised capital	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	170,000,000	133,807,500	133,807,500	133,807,500
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	340,000,000	267,615,000	267,615,000	267,615,000

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	6,000,000	0	0	0
Total amount of preference shares (in rupees)	600,000,000	0	0	0

Number of classes	1
-------------------	---

	Authoriood	Capital	Subscribed capital	Paid up capital
Number of preference shares	6,000,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	600,000,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Ni	Number of shares			Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	705,988	133,009,337	133715325	267,430,650 +	267,430,65 +	
Increase during the year	0	196,025	196025	392,050	392,050	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	92,175	92175	184,350	184,350	0
vi. Sweat equity shares allotted	0	0	0	0	0	
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		103,850	103850	207,700	207,700	
Dematerialisation of Shares		100,000	100000	201,100	207,700	
Decrease during the year	103,850	0	103850	207,700	207,700	О
i. Buy-back of shares	0	0	0	0	0	
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify		103,850		103850	207,700	207,700	
At the end of the year		602,138	133,205,362	133807500	267,615,000	267,615,00	
Preference shares							
At the beginning of the ye	ar	0	0	0	0	0	
Increase during the year		0	0	0	0	0	0
i. Issues of shares		0	0	0	0	0	0
ii. Re-issue of forfeited sha	res	0	0	0	0	0	0
iii. Others, specify							
Decrease during the year		0	0	0	0	0	0
i. Redemption of shares	i. Redemption of shares		0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capi	tal	0	0	0	0	0	0
iv. Others, specify							
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company				INE94	14F01028	
(ii) Details of stock spli	it/consolidation during th	e year (for ea	ch class of s	hares)	0		
Class of	f shares	(i)		(ii)		(iii)
Before split / Number of shares							
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						

(iii) Details of share of the first return at					cial year (or in the case
□ Nil					
[Details being provi	ided in a CD/Digital Media	a]	○ Yes	No	Not Applicable
Separate sheet atta	ached for details of transf	ers	Yes	O No	
Note: In case list of transf Media may be shown.	fer exceeds 10, option for	r submission a	as a separate sheet	t attachment (or submission in a CD/Digital
Date of the previous	annual general meetin	g			
Date of registration of	of transfer (Date Month	Year)			
Type of transfer	r	1 - Equity, 2	2- Preference Sh	ares,3 - Del	pentures, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/		Amount per Sh Debenture/Unit		
Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname		middle name		first name
Ledger Folio of Trans	sferee			·	
Transferee's Name					
	Surname		middle name		first name
Date of registration o	of transfer (Date Month	Year)			
Type of transfe	r	1 - Equity, 2	2- Preference Sh	ares,3 - Del	oentures, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/		Amount per Sh Debenture/Unit		

Ledger Folio of Transferor									
Transferor's Name									
	Surnam	ie			middle name	first name			
Ledger Folio of Trans	feree								
Transferee's Name	Transferee's Name								
	Surnam	ie		middle name		first name			
(iv) *Debentures (Ou		at the o			cial year) Nominal value per	Total value]		
					unit				
lon-convertible debentures			0		0	0			
Partly convertible debentures		0		0	0				
ully convertible debentures	5		0		0	0			
otal						0			

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

170,985,355,000

(ii) Net worth of the Company

26,910,133,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	412,210	0.31	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	53,417,608	39.92	0		
10.	Others	0	0	0		
	Total	53,829,818	40.23	0	0	

Total number of shareholders (promoters)

10			

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Prefer	ence
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	15,577,988	11.64	0	
	(ii) Non-resident Indian (NRI)	800,818	0.6	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	486	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	6,348,712	4.74	0	
4.	Banks	3,958	0	0	
5.	Financial institutions	265	0	0	
6.	Foreign institutional investors	22,673,508	16.94	0	
7.	Mutual funds	26,511,846	19.81	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,967,418	2.22	0	
10.	Others Unclaimed or Suspense or E	5,092,683	3.81	0	
	Total	79,977,682	59.76	0	0

Total number of shareholders (other than promoters)

130,915

Total number of shareholders (Promoters+Public/ Other than promoters)

130,925

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

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Name of the FII		Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
TIMF HOLDINGS	C/o Multiconsult Limited Les Casca			3,208,082	2.4
SMALLCAP WORLD FU	6455 IRVINE CENTER DRIVE IRVINE			1,749,854	1.31
THINK INDIA OPPORTU	Maples Corporate Services Limitec			1,436,888	1.07
MASSACHUSETTS INS	77 MASSACHUSETTS AVENUE CAN			1,391,000	1.04

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
OXBOW MASTER FUNI	190 ELGIN AVENUE GEORGE TOWI			1,323,720	0.99
VANGUARD TOTAL IN	100 VANGUARD BOULEVARD MAL			1,139,831	0.85
ABU DHABI INVESTME	211 CORNICHE STREET PO BOX 36			1,101,574	0.82
VANGUARD EMERGIN	100 VANGUARD BOULEVARD MAL			1,033,546	0.77
GOVERNMENT PENSIC	Bankplassen 2 P O Box 1179 Sentr			861,843	0.64
ISHARES CORE MSCI E	400 HOWARD STREET SAN FRANCE			819,537	0.61
BOWHEAD INDIA FUN	C/O APEX FUND SERVICES (MAURI			711,706	0.53
BNP PARIBAS FINANCI	1 RUE LAFFITTE PARIS			597,646	0.45
VANGUARD FIDUCIAR	100 VANGUARD BOULEVARD MAL			582,240	0.44
CAISSE DE DEPOT ET F	1000 PLACE JEAN- PAUL- RIOPLEL			403,782	0.3
MATTHEWS EMERGING	FOUR EMBARCADERO CENTER SUI			366,851	0.27
ENVISION INDIA FUND	C/O Apex Fund Services (Mauritius			363,000	0.27
FSSA INDIAN SUBCON	ARTHUR COX BUILDING EARLSFOR			359,992	0.27
238 PLAN ASSOCIATES	ONE BROADWAY 9TH FLOOR SUI			340,000	0.25
THE SCOTTISH ORIENT	10 ST COLME STREET EDINBURGH			327,984	0.25
EMERGING MARKETS S	400 HOWARD STREET SAN FRANCI			282,680	0.21
VANGUARD FTSE ALL-	100 VANGUARD BOULEVARD MAL			265,129	0.2
VITTORIA FUND - OC,L	C/O VERITABLE LP 6022 WEST CHE			251,552	0.19
SPDR PORTFOLIO EME	STATE STREET FINANCIAL CENTER			210,836	0.16
ISHARES CORE MSCI E	JP MORGAN HOUSE IFSC DUBLIN 1			206,692	0.15
DOVETAIL INDIA FUNI	4th Floor 19th Bank Street Cyberci			205,450	0.15

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	111,771	130,915
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		Number of directors at the beginning of the year		ectors at the end e year	Percentage of shares held by directors as at the end of year		
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	2	0	2	0	0.24	0	
B. Non-Promoter	1	5	1	4	0	0	
(i) Non-Independent	1	0	1	0	0	0	
(ii) Independent	0	5	0	4	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	3	5	3	4	0.24	0	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

9

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Lalit Kumar Khaitan	00238222	Managing Director	234,295	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Abhishek Khaitan	00772865	Managing Director	86,065	
Amar Singh	10616954	Whole-time directo	5,000	
Sharad Jaipuria	00017049	Director	1,000	
Tushar Jain	00053023	Director	1,000	
Sushmita Singha	02284266	Director	0	
Pushp Jain	00033289	Director	0	
Dilip Kumar Banthiya		CFO	721	
Dinesh Kumar Gupta		Company Secretar	5,000	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

DIN/PAN Name Nature of change Designation at the Date of appointment/ change in beginning / during the (Appointment/ Change in designation/ cessation financial year designation/ Cessation) Raghupati Singhania 00036129 Director 25/09/2024 CESSATION Sarvesh Srivastava 06869261 Director 29/05/2024 CESSATION Krishan Pal Singh 00178560 Director 01/07/2024 CESSATION Amar Singh 10616954 Additional director 02/07/2024 **APPOINTMENT** Amar Singh 10616954 Whole-time director 07/08/2024 CHANGE IN DESIGNATION Pushp Jain 00033289 Additional director 30/05/2024 APPOINTMENT AS ADDITIO Pushp Jain 00033289 07/08/2024 CHANGE IN DESIGNATION Director

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1			
Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attend	ance
		•		% of total shareholding
Annual General Meeting	07/08/2024	121,549	66	40.62

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B. BOARD MEETINGS

*Number of meetings held 4

4

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance	
		of meeting	Number of directors attended	% of attendance	
1	14/05/2024	8	7	87.5	
2	07/08/2024	8	7	87.5	
3	24/10/2024	7	7	100	
4	29/01/2025	7	7	100	

C. COMMITTEE MEETINGS

Number of meetings held

26

S. No.	Type of		Total Number of Members as		Attendance
	meeting	Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	Audit Committe	14/05/2024	3	2	66.67
2	Audit Committe	07/08/2024	3	2	66.67
3	Audit Committe	24/10/2024	3	3	100
4	Audit Committe	29/01/2025	3	3	100
5	Nomination,Re	14/05/2024	4	3	75
6	Nomination,Re	24/10/2024	4	4	100
7	Nomination,Re	29/01/2025	4	4	100
8	Sustainability a	14/05/2024	4	4	100
9	Sustainability a	24/10/2024	4	4	100
10	Sustainability a	29/01/2025	4	4	100

D. *ATTENDANCE OF DIRECTORS

			Board Meetings		Co	ommittee Meetin	gs	Whether attended AGM
S. No.	of the director	Number of Meetings which director was	Meetings	% of	Number of Meetings which director was	Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended	alleridance	
								(Y/N/NA)

1	Lalit Kumar Kh	4	4	100	13	11	84.62	
2	Abhishek Khai	4	4	100	14	14	100	
3	Amar Singh	3	3	100	10	10	100	
4	Sharad Jaipur	4	4	100	14	14	100	
5	Tushar Jain	4	4	100	15	13	86.67	
6	Sushmita Sing	4	4	100	7	7	100	
7	Pushp Jain	3	3	100	8	8	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Total

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

Stock Option/ Total S. No. Name Designation **Gross Salary** Commission Others Sweat equity Amount Lalit Kumar Khaitan Managing Direct 0 0 1 0 2 0 0 Abhishek Khaitan Managing Direct 0 0 3 Amar Singh Wholetime Direc 0 4 Krishan Pal Singh Wholetime Direc 0 0

0

0

Number of CEO, CFO and Company secretary whose remuneration details to be entered

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Dilip Kumar Banthiy	Chief Financial (0			0
2	Dinesh Kumar Gupt	Company Secre		0			0
	Total		0	0	0	0	0

Number of other directors whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sharad Jaipuria	Indenpendent D	0	0	0		0
2	Tushar Jain	Indenpendent D	0	0	0		0
3	Sushmita Singha	Indenpendent D	0	0	0		0

4

0

2

5

0

S. No.	. Name Designation		ation	ion Gross Salary		Commission		Stock Option/ Sweat equity	Others		Total Amount		
4	Pushp	Jain	Indenpen	dent D	0		0		0			0	
5 Sarvesh		rivastava	Indenpen	dent D	0		0	0				0	
	Total			0		0			0	()	0	
. MATT	ERS RELAT	ED TO CE	RTIFICATI	ON OF	COMPLIAN	ICES AN	D DISCLOSU	JRES					
A. Wh	ether the cor	npany has Compani	made com	pliances 3 during	s and disclo	sures in r	espect of app	licab	e⊚ Yes	O No			
-	No, give reaso	•											
_													
∐ II. PENA	ALTY AND P	UNISHME	NT - DETA	ILS TH	EREOF								
\ DETA	# 0 0E BEN	AL TIEO / E		UT IMP	00ED 0N 0		V/DIDEOTOE	no (0					
() DETA	ILS OF PEN	ALTIES / P	UNISHMEI	NI IMP	OSED ON C	COMPAN	Y/DIRECTOR	KS /O	FFICERS N	Nil			
Name of the concerned company/ directors/ Authority officers			Date of Order							f appeal (
							puni			ncluding present status			
(D) DET			NO 05 05										
(B) DE I.	AILS OF CO	MPOUNDI	NG OF OF	FENCE	s ⊠ N	il 							
Name of	f the	Name of t		Date o	f Order	Name of the Act and		Particulars of		Amoun	Amount of compounding (in		
company/ directors/ officers		Authority				section under which offence committed			offence		Rupees)		
								+					
						<u> </u>		<u></u>					
XIII. Wn				iers, ae	benture no	iders na	s been enclo	sea a	is an attachmer	ıt			
	Ye	s O No	J										
YIV CO	MDI IANCE	OE SUB G	SECTION (2) OE 81	ECTION 02	IN CAS	E OF LISTED	CON	ADANIES				
In case more, de	of a listed co etails of com	mpany or a pany secre	a company tary in who	having le time	paid up sha practice cer	re capital tifying the	of Ten Crore annual retur	rupe n in F	es or more or tur form MGT-8.	nover of I	-ifty Crore	rupees or	
Name		Tanuj	Tanuj Vohra										
Whet	ther associate	e or fellow		0	Associat	e 💿 F	ellow						
Cert	tificate of pra	ctice numb	er		 253								
2010		J		ာ	200								

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

				Declaration						
I am Authori	ised by the Boa	rd of Dire	ctors of the co	mpany vide resol	ution no	18	dat	ed	06/05/2025	
				II the requiremen tters incidental th					made thereunde lare that:	∍r
									rmation material i	
2. All	the required att	achments	s have been co	mpletely and leg	ibly attached	to this form.				
				of Section 447, ement and puni					t, 2013 which p	rovide
To be digita	ally signed by									
Director										
DIN of the o	director		00772865							
To be digit	ally signed by									
Compan	y Secretary									
◯ Compan	y secretary in p	ractice								
Membership	o number g	191		Certificate of	of practice nu	ımber				
At	tachments							List	of attachments	
1.	List of share ho	lders, de	benture holder	s	A	ttach				
2. Approval letter for extension of AGM;						ttach				
3. Copy of MGT-8;						ttach				
4.	Optional Attach	ement(s)	, if any		A	ttach				
								Rer	nove attachmen	it
	Moc	lifv	Ct	neck Form		Prescrutiny	1		Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company